STRATEGIC PLAN 2023-2026

CLBA Mission

Community Living Belleville and Area exists to provide quality supports to people with intellectual disabilities and to facilitate their full inclusion in community life. Community Living Belleville and Area is also mandated to educate the larger community and to advocate wherever necessary on behalf of people with intellectual disabilities and their families.

CLBA Vision

Community Living Belleville and Area envisions a community where everyone belongs and all people are valued and respected as participating and contributing members.

INCREASING AND STRENGTHENING RELATIONSHIPS & COLLABORATIONS

STRENGTHEN
FINANCIAL
STABILITY AND
VIABILITY

IMPLEMENTING BEST PRACTICES IN THE MANAGEMENT OF HUMAN RESOURCES

DEVELOPING LONG TERM PLANS FOR PHYSICAL INFRASTRUCTURE REDEFINING
SUPPORTS AND
SERVICES

ENHANCING
GOVERNANCE
AND
ORGANIZATION

- ⇒ Communications & Marketing;
- ⇒ Family Involvement and Developing Relationships;
- ⇒ External Relations.
- ⇒ Journey to Belonging and Individualized Funding;
- ⇒ Grant Writing and Proposals.

- ⇒ Recruitment:
- ⇒ Succession Planning;
- ⇒ Professional Development.
- ⇒ Real Estate-Determining future needs and explore innovative living options;
- ⇒ Fleet-Audit for Planning.
- ⇒ Rethink Adult Supports & Services;
- ⇒ Rethink Children & Youth Services and Community Participation.
- ⇒ Electronic Recording.
- ⇒ Enriching electronic filing and management systems across organization;
- ⇒ Accreditation.

- 1. Engage with other organizations;
- ♦ Revamp Newsletter.
- Update Website and Social Media.
- 2. Meet with people we support and their families to discuss future development and opportunities for families to get together.
- 3. Develop relationships with sponsors and donors of CLBA i.e. Ministries, Elected Officials and Funders.

- Understand Journey to Belonging and the impact on Individualized Supports and Funding.
- Develop a system for supports through Individual Supports.
- 2. CLBA will look at grants for projects and understand needs for what to fundraise for.

- 1. Develop successful processes to recruit employees.
- 2. Complete a staffing audit / needs assessment with succession needs and timelines.
- 3. Identify training required for all employees of the organization.

- 1. Develop an engagement strategy for accommodation options.
- 2. Explore unique and innovative living options for people we support.
- 3. Audit current vehicles in fleet and upcoming maintenance costs.
 - Forecast replacement needs.
 - Growth and downsizing of fleet.

- Discussions for future needs and wants for Adult Services.
- 2. Discussion for future needs and wants for Children and Youth Services, including Community Supports.
- 3. Computerized System Processes for:
- ◆ Payroll, Tracking Training, Phone System, Updating Policies.

- Managing
 electronic files and
 archiving.
- 2. Accreditation Success.

